

## No. NHSRCL/Vacancy Notice-10/2020

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways/Private Sector** for the post **AGM/JGM/DGM (Design) on Regular Basis**.

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| Organisation                  | NHSRCL   |
| Title of post-No of vacancies | AGM/JGM/DGM (Design) – 2<br>AGM/JGM (Design – Structures) – 1, JGM/DGM (Design - Tunnel) - 1   |
| Place of Posting              | New Delhi  |
| Scale                         | E7 (1,00,000-2,60,000), E6 (90,000-2,40,000),<br>E5 (80,000-2,20,000)  |
| Education Qualification       | <b>Essential:</b><br>B.E/ B.Tech in Civil Engineering from recognized university.<br><b>Desirable:</b> -<br>1) M.E/M.Tech in Structural/Geotechnical Engineering from any recognized university.<br>2) Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3.   |
| Eligibility criteria          | <b>For the post of Additional General Manager (Design) – E7</b><br>(A) Minimum 17 years post qualification working experience.<br>(B) Working in analogous grade E-7 IDA<br>OR<br>Working in Rs. 90,000-2,40,000 (IDA E6) / Rs. 36,600-62,000 (Pre-revised)<br>OR<br>Minimum 4 years working in the pay scale of Rs. 80,000-2,20,000 (IDA E-5) / Rs. 32,900 – 58,500 (Pre-revised)<br>(C) Should have experience of at least 8 years in Design of Bridges/ Viaducts/Elevated Stations for Railway / Metro loading based on Indian / International standards using STAAD, MIDAS or other design software and should have lead design team for at least 4 years.<br>The candidate from Private Sector should be drawing a compensation more than Rs.22,00,000/- per annum. |

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|                          | <p><b><u>For the post of Joint General Manager (Design) – E6</u></b></p> <p>(A) Minimum 13 years post qualification working experience<br/> (B) Working in analogous grade E-6 IDA<br/> OR<br/> Working in Rs. 80,000-2,20,000 (IDA E5) / Rs. 32,900-58,000 (Pre-revised)<br/> OR<br/> Minimum 4 years working in the pay scale of Rs. 70,000-2,00,000 (IDA E-4) / Rs. 29,100 – 54,500 (Pre-revised)<br/> (C) Should have experience of at least 6 years in Design of Bridges/ Viaducts/Elevated Stations for Railway / Metro loading based on Indian / International standards using STAAD, MIDAS or other design software.<br/> OR<br/> Should have experience of at least 6 years in Design of Underground Structures including Stations, Transport Tunnel (both TBM and NATM) and Cut &amp; Cover structures based on Indian / International standards using STAAD, PLAXIS or other design software.<br/> (D) Should have lead design team for at least 3 years.</p> <p>The candidate from Private Sector should be drawing a compensation more than Rs.18,00,000/- per annum.</p> |
|                          | <p><b><u>For the post of Deputy General Manager (Design) - E5</u></b></p> <p>(A) Minimum 10 years post qualification working experience<br/> and<br/> Working in analogous grade E-5 IDA<br/> OR<br/> Working in Rs. 70,000-2,00,000 (IDA E4) / Rs. 29,100-54,500 (Pre-revised)<br/> (B) Should have experience of at least 5 years in Design of Underground Structures including Stations, Transport Tunnel (both TBM and NATM) and Cut &amp; Cover structures based on Indian / International standards using STAAD, PLAXIS or other design software and should have lead design team for at least 2 years.</p> <p>The candidate from Private Sector should be drawing a compensation more than Rs.16,00,000/- per annum.</p>  |
| <p>Mode of Selection</p> | <ol style="list-style-type: none"> <li>1. Shortlisted candidates would be required to make a small presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.</li> <li>2. Interview</li> <li>3. Medical Examination.</li> </ol>   |

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| Job Description | <p>The officer will be expected to perform following functions: -</p> <ul style="list-style-type: none"> <li>• Responsible for all design related works pertaining to design of Underground Stations, Tunnels (Cut &amp; Cover, TBM, NATM)/ Launching Shafts, Cut &amp; Cover Structures etc., pertaining to High Speed train and its allied projects.</li> <li>• Responsible for all design related works pertaining Design of Bridges/ Viaducts/Elevated Stations to High Speed Rail and its allied projects.</li> <li>• Coordination with consultants for developing clear understanding and finalization of design.</li> <li>• Coordination with other stakeholders such as electric signaling/telecom etc. for design integration.</li> <li>• Any other job assigned by management.</li> </ul> |
| How to apply    | <p>The candidates applying for the above post should submit their application to <b>General Manager/HR</b> as per enclosed application form.</p> <p>The envelope containing the application should be superscribed “<b>Application for the post of AGM/JGM/DGM (Design)</b>” The application should be addressed to <b>General Manager (HR), National High Speed Rail Corporation Limited, Asia Bhawan, Road-205, Sector-9 Dwarka, New Delhi-110077</b>. Last date of Application reaching the addressee either by post or by hand is <b><u>15.11.2020</u></b>.</p>   |
| Closing date    | <b><u>15.11.2020</u></b> .  |

**General Conditions:**

1. Experience and other eligibility criteria shall be reckoned as on **15.11.2020**.
2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for interview.

5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.
7. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: II-III with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: II-III with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

**Note:** The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.

13. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
14. The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 5,00,000/-** plus GST (for E7), **Rs. 4,00,000/-** plus GST (for E6, E5) along with cost of training plus GST if any to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
15. The details of various grades, Pay scales & CTC are as under:

| Sl. No | Grade | Pay Scale             | CTC per annum (In INR Approx.) On Deputation/ Absorption Basis | CTC per annum (In INR Approx.) On Contractual Basis |
|--------|-------|-----------------------|--|---|
| 1      | E-1   | Rs.40,000-1,40,000    | Rs. 13.00 Lakhs  | Rs. 12.00 Lakhs                                     |
| 2      | E-2   | Rs.50,000-1,60,000    | Rs. 17.00 Lakhs  | Rs. 15.00 Lakhs                                     |
| 3      | E-3   | Rs.60,000-1,80,000    | Rs. 20.00 Lakhs  | Rs. 18.00 Lakhs                                     |
| 4      | E-4   | Rs.70,000-2,00,000    | Rs. 23.00 Lakhs  | Rs. 20.00 Lakhs                                     |
| 5      | E-5   | Rs.80,000-2,20,000    | Rs. 28.00 Lakhs  | Rs. 24.00 Lakhs                                     |
| 6      | E-6   | Rs.90,000-2,40,000    | Rs. 31.00 Lakhs  | Rs. 26.00 Lakhs                                     |
| 7      | E-7   | Rs.1,00,000-2,60,000  | Rs. 34.00 Lakhs  | -   |
| 8      | E-8   | Rs.1,20,000-2,80,000  | Rs. 40.00 Lakhs  | -   |
| 9      | E-9   | Rs. 1,50,000-3,00,000 | Rs. 48.00 Lakhs  | -   |