

No. NHSRCL/Vacancy Notice-11/2020

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways** for the post **Dy. CPM (Civil/Bridge/Building Work/Contracts)** on absorption/deputation basis.

Organisation	NHSRCL
Title of post - No of vacancies	Dy. CPM (Civil/Bridge/Building Work/Contracts) – 10 Posts
Place of Posting	Any Location/Office of NHSRCL/MAHSR Project.
Scale	JGM (E6) - (90,000-2,40,000), DGM (E5) - (80,000-2,20,000)
Education Qualification	<u>Essential:</u> - B.E/B. Tech. in Civil from a recognised university/institute. <u>Desirable:</u> - Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3.
Eligibility criteria for absorption	For the post of Dy. CPM (Civil/Bridge/Building Work/Contracts) when operated in E6 A. Minimum 14 years of post-qualification working experience and B. Working in analogous grade E-6 (IDA) OR Working in the pay scale of Rs. 80,000 – 2,20,000 (E5) / Rs. 32,900 – 58,000 (Pre-revised) OR Minimum 4 years working in the pay scale of Rs. 70,000 – 2,00,000 (E4) / Rs. 29,100 – 54,500 (Pre-revised) C. Should have experience of at least 8 years in the areas detailed in the job description.

	<p>For the post of Dy. CPM (Civil/Bridge/Building Work/Contracts) when operated in E5</p> <p>A. 11 years Post Qualification work experience and</p> <p>B. Working in analogous grade (E-5) IDA OR Working in Rs. 70,000 – 2,00,000 (IDA E-4) equivalent to Rs. 29,100 – 54,500 (Pre-Revised)</p> <p>C. Should have experience of at least 5 years in the areas detailed in the job description.</p>
<p>Eligibility Criteria for Deputation</p>	<p>For the post of Dy. CPM (Civil/Bridge/Building Work/Contracts) when operated in E6</p> <p>A. Minimum 14 years of post-qualification working experience and</p> <p>B. Working in analogous grade E-6 (IDA) OR Working in the pay scale of Rs. 80,000 – 2,20,000 (E5) / Rs. 32,900 – 58,000 (Pre-revised)</p> <p>C. Should have experience of at least 8 years in the areas detailed in the job description.</p> <p>D. Deputation would be for a period of 5 years.</p>
	<p>For the post of Dy. CPM (Civil/Bridge/Building Work/Contracts) when operated in E5</p> <p>A. 11 years Post Qualification work experience and</p> <p>B. Working in analogous grade (E-5) IDA OR Working in Rs. 70,000 – 2,00,000 (IDA E-4) equivalent to Rs. 29,100 – 54,500 (Pre-Revised)</p> <p>C. Should have experience of at least 5 years in the areas detailed in the job description.</p> <p>D. Deputation would be for a period of 5 years.</p>

Mode of Selection	<p>A. Shortlisted candidates would be required to make a brief presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.</p> <p>B. Interview.</p> <p>C. Medical Examination.</p>
Job Description	<p>The officer will be expected to perform following functions: -</p> <p><u>For Dy. CPM (Contracts) :</u></p> <ul style="list-style-type: none"> (i) Preparation of various types of bid documents. (ii) Bid process management. (iii) Contract management. (iv) Standardization of bidding documents. (v) Budget/Financial planning of contracts. (vi) Coordination with consultants, field units and other agencies as needed. (vii) Estimation and costing. (viii) Any other job as assigned by management. <p><u>For Dy. CPM (Civil/Bridge/Building Work) :</u></p> <ul style="list-style-type: none"> (i) Planning and construction of Rail Viaduct, launching of girder, Supervising the works of bridges. (ii) Site Experience handling of Multistoreyed office/Residential/Hotel buildings with underground parking facilities. (iii) Knowledge of best practices of modern bridge construction technology in precast segmental, balanced cantilever construction, full span launching, incremental launching, planning for launching of girder, green building aspects etc. (iv) Understanding the design provisions of bridges/Rail flyovers etc and checking of reinforcement/cable laying operations, checking and controlling the proper mix designs, form-work, laying/compacting of concrete including curing operations, (v) Bridge construction involving various types of foundations, concrete piers/steel columns, pier caps and pre-stressed girders of various spans. (vi) Steel bridge construction involving fabrication of trusses and girders. (vii) Coordination with the consultants and the contractor to effectively control the quality of execution, (viii) Experience in the field of survey, DGPS, GP, Levelling, layout of bridges etc. (ix) Liaising with local authorities and other State & Central Government Agencies in regarding to utilities relocation or approval of drawings.

How to apply	<p>The candidates applying for the said position should submit their application to General Manager/HR as per enclosed application form.</p> <p><u>For Deputationists</u> :- The candidate applying for deputation should submit their application through proper channel to General Manager/HR as per enclosed application form requesting their parent organisation to forward their application along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 03 years to NHSRCL. For proper appreciation of APAR, as applicable, the organisation should forward their guidelines for determining the rating criteria.</p> <p>The envelope containing the application should be superscribed “Application for the post of Dy. CPM (Civil/Bridge/Building Work/Contracts)”. The application should be addressed to General Manager (HR), National High Speed Rail Corporation Limited (NHSRCL), Asia Bhawan, Road-205, Sector -9 Dwarka, New Delhi-110077.</p> <p>Last date of Application reaching the addressee either by post or by hand is <u>15.11.2020.</u></p>
Closing date	<u>15.11.2020.</u>

General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **15.11.2020.**
2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for interview.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.

7. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI- JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.
13. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
14. The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 4,00,000/-** plus GST along with cost of training plus GST if any

to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

15. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.) On Deputation/ Absorption Basis	CTC per annum (In INR Approx.) On Contractual Basis
1	E-1	Rs.40,000-1,40,000	Rs. 13.00 Lakhs	Rs. 12.00 Lakhs
2	E-2	Rs.50,000-1,60,000	Rs. 17.00 Lakhs	Rs. 15.00 Lakhs
3	E-3	Rs.60,000-1,80,000	Rs. 20.00 Lakhs	Rs. 18.00 Lakhs
4	E-4	Rs.70,000-2,00,000	Rs. 23.00 Lakhs	Rs. 20.00 Lakhs
5	E-5	Rs.80,000-2,20,000	Rs. 28.00 Lakhs	Rs. 24.00 Lakhs
6	E-6	Rs.90,000-2,40,000	Rs. 31.00 Lakhs	Rs. 26.00 Lakhs
7	E-7	Rs.1,00,000-2,60,000	Rs. 34.00 Lakhs	-
8	E-8	Rs.1,20,000-2,80,000	Rs. 40.00 Lakhs	-
9	E-9	Rs. 1,50,000-3,00,000	Rs. 48.00 Lakhs	-