

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Rail Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from **Driver / Train Operator / Loco Pilot** of Indian Railways / Government owned Metro Railways for the following posts on **Regular Basis** for Mumbai Ahmedabad High Speed Rail Corridor (**MAHSR**)

A)

Vacancy No.	Name of the Post	No. of Vacancies * including reserved categories	Scale of Pay (IDA Pattern)	Essential Qualification	Minimum Post Qualification Experience in Years	Maximum Age
23/2023	HSR Pilot	20 (UR – 10) (OBC – 05) (SC – 03) (ST – 01) (EWS – 01)	Rs. 40,000 - 1,25,000 (Non-Executive)	Three Years Engineering Diploma in Mechanical / Electrical / Electronics/ Computer Science / Information Technology OR combination of various streams of these engineering disciplines from a recognized university/institution. Note: Degree in the Engineering Disciplines as above will also be considered in lieu of Diploma in Engineering.	3 Years' Experience of Train Operation as Driver / Train Operator / Loco Pilot of Indian Railways/ Government owned Metro Railways.	35 Years as on 30.11.2023.

* The above vacancies are provisional and subject to increase / decrease by 25% of total advertised vacancies at the discretion of management.

B) Desirable/Preferable Experience: -

Experience of OCC, Crew Management, Training Activities.

C) Medical Standards: -

The candidates meeting the following medical standard may only apply. The job requires highest standard of medical fitness as mentioned below.

Medical Standards	Indicative Medical Standards
Eyesight	0.7 (6/X) or above for each eye and 1.0 (6/6) or above for both eyes (corrected vision is acceptable), Binocular function, Color vision, Field of vision and others should be normal without any eye disease with dysfunction (functional disorder)
Hearing	Average hearing level is within 30dB at 1,000 Hz or its peripheral sound range and within 45dB at 4,000 Hz or its peripheral sound range for both ears. The symptoms of Anamnesis of Meniere's syndrome, strongly positive for Aschner's test, a strong stenosis of the auditory tube or strong sinusitis, atrophic sinusitis, hypertrophic rhinitis and deviation of the nasal septum should not be diagnosed.
Circulatory Functions	Blood pressure, Electrocardiogram, X-ray, Cardiothoracic ratio, Kidney Function, Eye Fundus, Total Serum Cholesterol should be normal and within the prescribed standard level. The results of examination is no diagnosis of disorder.
Other Physical Check-ups	No neurological and mental disease (Electroencephalograph Examination), No functional disorder (Motor Function), No symptoms of poisoning such as alcohol poisoning, drug addiction and other which can affect driving of trains. No disease or physical disorder which deemed to affect train operation. Physically fit in all respects, minimum height shall be as per Indian Railway Medical Manual (IRMM).

D) Mode of Selection: -

- Screening Test / Computer Based Test (CBT)
- Psycho Aptitude Test (Qualifying only)
- Interview
- Medical Examination

Management may include/dispense with any of the selection methodology as deemed fit.

E) Fee: -

- UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

F) Relaxations: -

- Upper age relaxation by 5 years for SC/ST and 3 years for OBC candidates (of Central List).
- Upper age relaxations by 5 years for candidates belonging to Jammu & Kashmir who had ordinarily been domiciled in that state between 01.01.1980 and 31.12.1989.

G) General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **30.11.2023**.
2. Separate applications will have to be submitted against each vacancy notice, if an applicant intends to apply for more than one position.
3. Application shall be submitted as per the prescribed mode only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for further selection process.
7. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. Applicants appointed on Absorption/Regular basis will be on probation for a period of one year.
12. Selected candidates during the period of his/her employment will be required to serve at any location/office of **NHRCL/MAHSR Project**.
13. **Training:** - Selected candidates shall undergo **Japanese Language Training in India, Theoretical & Practical Training including On the Job Training (OJT) in Japan for a period of 12-18 months. Apart from train operation duties, these candidates shall be responsible for setting up of O&M processes pertaining to train operations, work flow and training & learning activities.**
14. After completion of training in Japan, in order to gain further experience of driving High Speed Trains, candidates may be posted in Japan or India, on a secondment basis, with suitable High Speed / Semi High Speed Train Operators, for a period of 1 – 2 years depending on requirements of the Company.
15. **Surety Bond:** - . The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 5,00,000/-** to serve the corporation for a minimum period of five (5) years (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the Corporation. If the selected candidates are imparted training in Japan, the candidates will have to execute a surety bond for an amount of **Rs. 15,00,000/-** to serve the Corporation for a minimum period of **07 years**, after completion of the training in Japan (exclusive of the period in which one remained on LWP or EOL). A three months' prior notice, will be required before seeking resignation from the corporation.
16. **Pay & Emoluments:** - The pay & emoluments shall be as per pay scales under IDA (Industrial DA) of Non – Executives which includes Perks, HRA, Medical Benefits, Other allowances, EPF, Gratuity etc. as per extent rules of the corporation as applicable from time to time.

How to apply: Please refer "Guidelines to Apply"